| **Position:** | Senior Programmer Analyst (Specialist) - Limited Term (Will also consider an Senior Information Systems Analyst - Specialist) | Statewide |

| **Location:** | 21st Century Project, Personnel/Payroll Services Division 710 Riverpoint Court, West Sacramento, CA 95605 |

Issue Date: April 4, 2006	**Final Filing Date:** Until Filled
Contact/Telephone: LaSharel Hicks, (916) 375-6032	**Who May Apply:** Individuals who are currently in the Senior Programmer Analyst (Specialist) or Senior Information Systems Analyst (Specialist) classification, eligible for lateral transfer or promotion, or reachable on a certification list
California Relay Service: 1-800-735-2929	**Position Number(s):** 051-221-1583-930

Please call (916)323-3055 to request reasonable accommodations

Scope of the Position:

Under the supervision of the 21st Century Project's Technology Infrastructure Manager (DPM II), the Senior Programmer Analyst (Specialist) performs as a lead developer and provides guidance to Business Function Area (Portal/ESS) Programming Team. The incumbent will perform the most complex systems analysis, produce detailed design specifications, resolve design/development issues, develop Portal/ESS/MSS code (JAVA/HTML) based on design specifications, perform testing, execute and install technical objects, and develop system documentation utilizing the SAP NetWeaver Developer's Studio.

Duties and Responsibilities:

Candidates must perform the following essential functions with or without reasonable accommodations

Specific duties of the Staff Programmer Analyst (Specialist), acting as a member of the Business Function Area (Portal/ESS) Programming Team, will include, but not be limited to the following:

- Develop detailed design specifications for business processes and codes program modifications.
- Participate in product testing activities: defining tests criteria and expected results, creating and executing test scripts.
- Identify and helps to resolve design/development issues.
- Troubleshoot the most complex problems in application programs, isolates causes, and develops solutions.
- Maintain technical documentation.
- Provide technical leadership to the Portal/ESS/MSS team.

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- Assist in the planning and leads the technical work activities required to construct and implement the hardware, software, and configuration of the technology solution.
- Review complex technical products for accuracy and completeness, and ensures consistency with requirements.
- Work in partnership with BearingPoint Portal ESS/MSS Lead to oversee and coordinate the development of all IT strategies and plans.
- Responsible for providing web based front end for business transactions.
- Aid in the resolution of any technical problems.
- Make decisions and/or properly escalate issues relating to obstacles inhibiting the progress of the implementation

DESIRABLE QUALIFICATIONS:
Attributes:

- Ability to communicate effectively.
- Good analytical and interpersonal skills.
- Ability to easily adapt to change and act effectively under pressure.
- Ability and willingness to accept new responsibilities and accept personal responsibility for the development of the knowledge and skills necessary to succeed.
- Possess the knowledge, and experience in the planning, design, implementation and use of automated systems.
- Ability to effectively conduct oral presentations.
- Ability to create and sustain cooperative working relationships.
- Possess the following personal traits: patience, tact, reliability, and dependability

Desired Experience:

- Knowledge of JAVA/HTML
- Worked on large software application development project.
- Practiced a structured coding methodology.
- Practiced an industry recognized systems development methodology.

Reasons to apply/accept a position with the 21st Century Project Team:

1. The 21st Century Project is the most innovative project evolving in state government! This is a great opportunity to participate in the project design, development, and implementation of the industry-leading mySAP ERP 2005 software product.

2. This is a multiyear project and a great opportunity to work closely with dedicated state professionals, our contracting system integrator, and with a premiere IT software platform.

3. You will be on the cutting edge gaining valuable IT competencies, opportunity for extensive training, and acquiring experience that will be marketable statewide.

NOTE: This location has **FREE PARKING**.

Applications will be screened and only the most qualified will be interviewed

How to Apply:

All hires will be subject to a background check.

For permanent positions, SROA and Surplus candidates should attach "surplus letters" to their application. Failure to do so may result in your application not being considered.

Please submit a STD. 678 State Application and Résumé to:

State Controller's Office
21st Century Project, Personnel Payroll Services Division
P.O. Box 942850
Sacramento, CA 94250-0001

Attn: LaSharel Hicks